

IN THE UNITED STATES DISTRICT COURT
FOR THE WESTERN DISTRICT OF WASHINGTON
AT SEATTLE

| | | |
|-------------------------|---|--------------------------------|
| EQUAL EMPLOYMENT |) | CASE NO. 2:22-cv-01102-RSM |
| OPPORTUNITY COMMISSION, |) | |
| |) | |
| Plaintiff, |) | STIPULATION AND |
| v. |) | ORDER REGARDING TIME PERIOD |
| |) | APPLICABLE TO CLAIMS ON BEHALF |
| SMARTTALENT LLC |) | OF AGGRIEVED INDIVIDUALS AND |
| |) | DEFENDANT’S MOTION TO DISMISS |
| Defendant, |) | |
| |) | |

Pursuant to Local Civil Rules 7(d)(1) and 10(g), Plaintiff U.S. Equal Employment Opportunity Commission (the “EEOC”) and Defendant SmartTalent LLC (“SmartTalent”) (collectively, the “Parties”) hereby stipulate as follows:

WHEREAS, the EEOC’s Complaint prays for relief on behalf of a class of aggrieved female workers (Dkt. #1 at 5–6, ¶¶ C–F);

WHEREAS, SmartTalent filed a partial motion to dismiss concerning class members whose claims arose more than 300 days before Charge No. 551-2016-01073 was filed with the EEOC (Dkt. # 9);

Stip. & Order Re:
Time Period Applicable to Claims
and Defendant’s Motion to Dismiss
Case No. 2:22-cv-01102-RSM
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NOW THEREFORE, in the interest of avoiding wasting judicial resources on unnecessary motion practice, for the purposes of this lawsuit only, and without waiving any of SmartTalent's defenses to the claims and allegations herein, the Parties hereby stipulate and agree to the following:

1. The class of aggrieved female workers on whose behalf the EEOC is seeking relief is limited to those individuals who have a claim that arose no earlier than June 5, 2015; and

2. This stipulation renders SmartTalent's motion to dismiss, Dkt. # 9, moot.
A proposed form of order is attached.

IT IS SO STIPULATED, THROUGH COUNSEL OF RECORD.

Dated this 11th day of October, 2022

EQUAL EMPLOYMENT
OPPORTUNITY COMMISSION

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For Plaintiff

For Defendant

ORDER

Based on the foregoing stipulation of the parties, and good cause appearing, therefore, IT IS HEREBY ORDERED THAT:

1. The class of aggrieved female workers on whose behalf Plaintiff Equal Employment Opportunity Commission is seeking relief is limited to those individuals who have a claim that arose no earlier than June 5, 2015; and

2. Defendant SmartTalent LLC's motion to dismiss, Dkt. # 9, is hereby DENIED with prejudice as moot.

DATED this 13th day of October, 2022.



RICARDO S. MARTINEZ
UNITED STATES DISTRICT JUDGE